



1246| Gear Up Young Talent - South Africa

About The Job

Join us at Stellantis, where innovation meets passion, and together, we drive the future of mobility. As a global leader in automotive and mobility solutions, we are dedicated to providing clean, connected, affordable, and safe mobility options. Our commitment extends beyond our iconic brands; it encompasses the diverse talents of our global team and our deep-rooted connections within the communities we serve.

At Stellantis, we're not just shaping the future of transportation; we're shaping careers. Our ambitious electrification and software strategies are matched only by our commitment to fostering talent and empowering the next generation of leaders. Through the Gear Up Young Talent Society Program, we're seeking bright, dynamic individuals who are ready to embark on a journey of learning, growth, and innovation.

You'll have the opportunity to immerse yourself in our industry-leading operations, gain hands-on experience in different departments, and collaborate with cross-functional teams on exciting projects. Our comprehensive training sessions, mentorship programs, and departmental rotations are designed to empower you to reach your full potential and prepare you for a successful career in the automotive industry.

Join the Gear Up Young Society and stay connected with the latest news, trends, and innovations in the industry. As you embark on this journey with us, you'll not only gain valuable skills and experience but also be considered for future career opportunities within our global organization.

With industrial operations in nearly 30 countries, Stellantis could consistently exceed the evolving needs and expectations of consumers in more than 130 markets, while creating superior value for all stakeholders.

Powered by our diversity, we lead the way world moves:

- **We Are Customer Centric:** We hold ourselves accountable, understand current and anticipate future needs, listen, learn constantly, have an ownership mindset.
- **We Win Together:** We demand the best of ourselves, are passionate about performance, are a meritocracy, collaborate through respect, trust and openness, build each other up.
- **We Are Agile and Innovative:** We are adaptable, are resilient, have the courage to be disruptive, focus on speed & efficiency, drive simplicity.
- **We Care for The Future:** We embrace a vision, are accountable for the wellbeing & motivation of our teams, take action to make a better future, build sustainability inside and out, always act with integrity.

Job Overview

Are you ready to embark on a career journey with Stellantis? We are seeking highly motivated, forward-thinking, and dynamic young talents to join our program and contribute to our team's

growth in **South Africa!**

Through our program, our aim is to empower selected individuals by providing thoughtfully crafted training plans and mentorship opportunities. Participants are encouraged to actively engage in projects and daily tasks. They will have the chance to take on responsibilities in various projects, supported by mentors as an integral part of the program. After the application process, we will invite you to join the Gear Up Young Society platform, and you will be informed about current news, trends, and innovations related to the company. At the same time, we will be evaluating you for potential positions that may arise in the future. If you want to start your career and be a part of a globally leading company, join us!

*By the end of the program, those who have proven themselves as potential employees and showcased successful performance over the course of one year will be hired for permanent positions.

Key Responsibilities:

- Participate in training sessions to gain a deep understanding of our industry and business operations.
- Work on projects with cross-functional teams to apply theoretical knowledge to real-world situations.
- Receive mentorship from experienced leaders to guide your professional development.
- Collaborate with colleagues to achieve team goals and contribute to the company's success!

Qualifications:

To excel in this role, we're seeking candidates who possess:

- **Educational Excellence:** A bachelor's degree or above, demonstrating your commitment to academic achievement and continued learning.
- **Communication Skills:** Strong communication and interpersonal skills, essential for effective collaboration and relationship-building within our dynamic work environment.
- **Leadership Potential:** Motivation to assume responsibility drive for growth ambition and determination to success.
- **Adaptability:** An adaptable mindset and willingness to thrive in a fast-paced, ever-evolving environment, where challenges are met with resilience and creativity.

What We Offer:

Joining Stellantis means gaining access to a wealth of opportunities and benefits, including:

- **Professional Development:** Opportunities for ongoing professional development and advancement, ensuring you're always at the forefront of industry trends and innovations.
- **Global Exposure:** Exposure to a global work environment, where you'll collaborate with colleagues from diverse backgrounds and cultures, broadening your horizons and expanding your network.
- **Expert Mentorship:** Mentorship from industry experts who are dedicated to sharing their knowledge and guiding you on your career journey, providing invaluable insights and support along the way.
- **Inclusive Culture:** An inclusive and collaborative company culture, where every voice is valued and respected, fostering a sense of belonging and camaraderie among our team members.

At Stellantis, we assess candidates based on qualifications, merit and business needs. We welcome applications from people of all age, ethnicity, nationality, religion and disability. Diverse teams will allow us to better meet the evolving needs of our customers and care for our future.

A job can be much more than a career opportunity. It can become a path to realizing your dreams.

At Profil International, we believe - and know - that only candidates who are truly "engaged" in their jobs, love what they do, respect and admire the company they work for will excel at their job and realize their dream careers. Your own personal engagement is the key to your success!

To be engaged and become a top performer, you need to be in a job that is not just a great job, but a great job for you. This means, that not only your background and mental capacity, but also your behavioural style and personal motivations must match those of the job and the top performance benchmark criteria of the company. This is why, if you happen to be a candidate, we will ask you to participate in a series of in-depth interviews and assessments to discover whether this particular position at that particular company is the right one for you. This is not only in the interests of our clients but also in yours.

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