ODGERS BERNDTSON
Search Intelligence



We transform clients' performance and candidates' lives by building outstanding teams

- We work with all kinds of organisations to build outstanding leadership teams. In the process, we help transform our clients and the lives of the people they hire.
- We deliver executive search, assessment and leadership development to businesses and other organisations in 30 countries.
- We go beyond a recruiting transaction, establishing relationships with our clients and candidates.
- We have a moral responsibility to our clients and candidates. This is central to our values because:
- Nothing is more important for every kind of organisation than recruiting, motivating and retaining the best possible people in key jobs. Exceptional leaders are scarce, and we believe that finding and attracting them adds more value than any other professional service.
- Few things have more effect on any individual’s life than being in the right job, so we keenly feel our responsibility to candidates as well as clients.
- We use our deep understanding and partnership working to overcome the most complex challenges.

EXECUTIVE RECRUITER

This challenging position presents unique personal and professional development opportunities for candidates aspiring to learn and grow in our dynamic environment delivering best in-class services as Strategic Talent Management, Executive Search and Executive Assessment.

Industry	: Management Consulting
Job Title	: Executive Recruiter
Experience	: Mid – Senior level
Job Function	: Consultancy
Employment Type	: Full time

Job Description

Our team plays a key role in identifying and assessing executive talent for the critical positions of leading organisations operating in diverse industries.

We also assume strategic responsibility and create significant business impact through delivering best-in-class Leadership Development Programs and Executive Talent Reviews.

You will be fully responsible for your executive search & assessment assignments from start to finish via exceling in research

phase and working in collaboration with other team members.

Desired Skills & Expertise

• Degree in Social Sciences, Business or relevant departments from a reputable university

• Experience in a commercial or client-driven role preferably in a professional services firm

• Combination of a service-oriented approach with a professional commercial attitude and outstanding analytical skills

• Commitment to provide the best solutions for both our clients and candidates

• At ease with a direct approach to high-level professionals

• Fluent in oral and written English and/or German and Turkish

• Good judgement and ability to work resourcefully

• Strong analytical skills together with a sincere interest in creating impact on global business and people issues with an emotionally intelligent approach

• Strong project management skills and agility to learn

• Relevant experience with CRM / database management systems and / or social media