

Process & Automation developers will be responsible for designing, developing and implementing RPA and automation solutions throughout the organization. This role will require a deep knowledge of RPA tools, process design and implementation techniques.

## Responsibilities:

- Designs, develops and implements RPA and BPM systems by utilising RPA tools and technologies
- Works with business teams to enhance production capacity and process optimization
- Understands and analyses business processes
- Analyses and challenges automation solutions for processes across the organisation
- Performs due diligence and assessment of business processes to identify needs for automation purposes
- Designs RPA process solutions in accordance with standard automation design principles and conventions
- Collaborates with business teams to collect business needs and transform into backlog items for process automation solutions where needed
- Creates and documents test procedures and scenarios for the pre-UAT and UAT phases
- Creates and maintains solution documentation
- Supports existing processes and implementing change requirements as part of a structured change control process
- Monitors performance and benefits of implemented processes and take actions if results are below expectations
- Maintains and provides sustainability of automated processes
- · Acts as technical authority or subject matter expert for all RPA solutions
- Develops new practices to deliver innovative robotics solutions
- Has willingness to work in Agile working environment

## Qualifications:

- Bachelor's Degree in Mathematics, Industrial Engineering, preferably Computer Engineering or Software Engineering from a reputable university
- Experience with UIPath, Blue Prism or other RPA tools
- Experience in RPA and/or Test Automation concepts
- Experience with SQL and .NET programming
- Basic algorithm knowhow is a must
- BPM, BRM and ECM knowhow is an asset

- Ability to work effectively in a diversified team; guiding and supporting project team members
- Strong ability to effectively balance a number of tasks, work to deadlines, and produce high quality deliverables
- Exceptional organizational, time management and problem-solving skills
- Excellent written and verbal communication skills
- Ability to work accurately and meet deadlines independently as well as part of a team
- Ability to work in dynamic and flexible environment
- Excellent communication in English