PROFIL International
CONSULTANTS IN HUMAN RESOURCES MANAGEMENT



HR MANAGER MENAT

WIKA is a global market leader in pressure, temperature, level, force and flow measurement, as well as in calibration.

Founded in 1946, WIKA is today a strong and reliable partner for all the requirements of industrial measurement technology, thanks to a broad portfolio of high-precision instruments and comprehensive services. For over 70 years, WIKA has been a renowned partner and competent specialist for any task in the field of measurement technology. With steadily growing efficiency, innovative technologies are applied when developing new products and system solutions. The reliability of the products and the readiness to face all challenges of the market have been the key factors for WIKA achieving a leading position in the global market.

Key Responsibilities

- Responsible to design, coordinate or direct all human ressources related activities in accordance to global guidelines.
- Ensuring the search, selection, hiring and onboarding of new employees is conducted in a speedy and efficient manner.
- Engaging in career planning of high potential employees together with people managers; selection and promotion of future leaders in the region
- Managing the compensation structure to ensure an equal compensation for comparable tasks in line with market compensation, monitoring of the remuneration development according to budget.
- Participation in the design of organisational plans and job descriptions and the training and development of the existing workforce.
- Managing all people related issues including disciplinary, grievance, dismissal etc. and ensuring these are handled efficiently, smoothly and with respect.
- Close cooperation with HQ in corporate projects (Employee survey, Master data, LMS, etc.).
- Cooperation with works council (if applicable) and external bodies.

A job can be much more than a career opportunity. It can become a path to realizing your dreams.

At Profil International, we believe - and know - that only candidates who are truly "engaged" in their jobs, love what they do, respect and

admire the company they work for will excel at their job and realize their dream careers. Your own personal engagement is the key to your success!

To be engaged and become a top performer, you need to be in a job that is not just a great job, but a great job for you. This means, that not only your background and mental capacity, but also you behavioural style and personal motivations must match those of the job and the top performance benchmark criteria of the company. This is why, if you happen to be a candidate, we will ask you to participate in a series of in-depth interviews and assessments to discover whether this particular position at that particular company is the right one for you. This is not only in the interests of our clients but also in yours.

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