ODGERS BERNDTSON
Search Intelligence



We transform clients' performance and candidates' lives by building outstanding teams

- We work with all kinds of organisations to build outstanding leadership teams. In the process, we help transform our clients and the lives of the people they hire.
- We deliver executive search, assessment and leadership development to businesses and other organisations in 30 countries.
- We go beyond a recruiting transaction, establishing relationships with our clients and candidates.
- We have a moral responsibility to our clients and candidates. This is central to our values because:
- Nothing is more important for every kind of organisation than recruiting, motivating and retaining the best possible people in key jobs. Exceptional leaders are scarce, and we believe that finding and attracting them adds more value than any other professional service.
- Few things have more effect on any individual’s life than being in the right job, so we keenly feel our responsibility to candidates as well as clients.
- We use our deep understanding and partnership working to overcome the most complex challenges.

DIGITAL INTERNSHIP PROGRAMME

Odgers Berndtson Turkey - Digital Internship Programme

- The aim of our organisation is to act as trusted advisors to clients who need assistance in engaging the very best talent for the most influential roles in their business, across a variety of industries. The service we deliver is creative, insightful and completely client service led.
- You will find a meritocratic, collegiate environment where you can expect to find support, training and development.
- In return we expect your commitment, self-motivation and investment into the digital internship process which can also lead to other professional development opportunities

What you will do

- Primarily projects tend to be based around research, which is a fundamental part of the search process. As such you will assist our existing team of Researchers in identification and market mapping projects as well as conducting general market research
- In this internship you may also gain a critical experience covering
    - Digital Marketing
    - Talent Relationship Management
    - Talent Assessment

Requirements

The role requires persistence, creativity and a thoroughly meticulous approach; highly demanding but immensely rewarding.

Essential requirements for this role are:

- Deliver exceptional, qualitative research
- A methodical approach coupled with exceptional attention to detail
- Able to assimilate vast amounts of information
- High levels of tenacity, creativity and lateral thinking
- Outstanding communication, listening and interpersonal skills
- Good time management skills and can work autonomously
- IT Systems literate and fastidious in their use of technology
- Always prioritise the interest of the client and the firm, acting as ambassador
- A real interest and passion for business related current affairs
- Self-motivated and determined
- High levels of intellect and natural curiosity

In return you will work as part of a team that encourages the sharing of ideas and enables you to thrive.

Excellence is demanded, recognised and rewarded

Opportunities

- You will gain critical experiences within talent ecosystem where you will have opportunities to assume broader responsibilities.
- Our internship is designed to give you a peek into our world and demonstrate how challenging and rewarding a career in Talent Assessments & Search can be.
- Your professional and personal development will benefit from working with a genuine talent ecosystem at all levels who will invest in you as much as you invest into the process.