

## Human Resources Manager/Senior Manager

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Since 1991, our business is making big dreams come true - for our candidates, for our clients and for ourselves: One of our international clients, offers a unique career opportunity to professionals with passion to grow further with their winning team.

If you believe in taking charge, in actively shaping the future, in showing that the 'impossible' can be accomplished and interested in being a part of leading organisation consider applying the Human Resources Manager / Senior Manager role described below:

### Job Description

- Responsible for managing overall people and talent strategies, its implementation and constant development
- Planning, developing, implementing and monitoring appropriate organizational development strategies in accordance with the organization's vision, mission and priorities
- Developing and administering all necessary people policies to engage and motivate all team
- Managing and improving employer branding, talent acquisition, development and retention strategies and its implementation
- Managing compensation and benefits process based on meritocracy and fairness as well as the relevant budget
- Designing, coordinating and managing new and inclusive talent projects
- Adopting new upskilling, reskilling methods and ways for learning, unlearning and relearning

### Qualifications

- University degree from relevant fields
- 7+ years generalist experience mainly in recruitment, training & development, talent & performance management, compensation benefits and administrative affairs
- Outstanding communication, coaching, presentation and interpersonal skills
- Ability to work effectively with people at all levels of the organization
- Demonstrated ability to make independent decisions, manage conflicting priorities in a fast paced environment and effectively interface with high-level leaders
- Strategic and analytical thinking capability with a hands-on approach
- Innovative and flexible profile who can adapt to evolving needs and changing environment
- Excellent written and spoken English skills

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