

# WE ARE LOOKING FOR

## Human Resources Leader

POSITION IS NOW OPEN



**Job Title:** Human Resources Leader

**Location:** Istanbul / Turkey

**Experience:** 5-8 years

**Term:** Full-time

**Responsibilities:**

- Devising and owning the HR Project plan and ensuring key milestones are identified and communicated to key stakeholders
- Interpreting and representing key HR policies
- Collating and owning key people data and undertaking detailed data analysis
- Clearly and concisely presenting and communicating key people data to HR colleagues and other stakeholders in a timely and consistent manner
- Devises and manages a regular project reporting mechanism for the HR team and relevant business leaders
- Tracking and monitoring progress and escalating business risks where appropriate
- Working closely with the HR Business Partners to ensure key HR processes are followed consistently and correctly and in line with relevant policy
- Build relationships and form alliances with external counterparts, communities of practice and stakeholders to scan for innovations and opportunities to form partnerships.
- Support the business partner to build frameworks to plan and manage the continuous process of change including dependencies, risk, potential scenarios and options to mitigate.
- Working closely with the HR to ensure smooth implementation and handover project activity to business as usual at the appropriate point.
- Ensure the smooth and timely handover of project activity in to the business as usual HR team
- Be an ambassador for the function and represent the Agesa internally and externally
- Working closely with the global teams on implementing best practices in Turkey