



## Digital Internship Programme

Our digital internship programme is important to us. We believe in growing our talent and this means investment in you. This programme is designed to give you a peek into our world and demonstrate how challenging and rewarding a career in Executive Search & Leadership Advisory can be. Our roles require persistence, creativity, and a thoroughly meticulous approach; it is highly demanding but immensely rewarding.

In return, you will work as part of a team within an environment that encourages the sharing of ideas and enables you to thrive.

Excellence is demanded, recognised and rewarded.

### What to expect

You will be expected to work in close collaboration with our Istanbul Team. Primarily projects tend to be based around research, which is a fundamental part of the search process. As such you will assist our existing team of Researchers/Talent Relationship Management Team. In this internship you may also gain a critical experience covering

- Talent Relationship Management
- Talent Assessment
- Providing project administrative support on live search assignments
- Assisting with the creation of documents and presentations
- Digital Marketing
- Shadowing our researchers, consultants, principals, or partners on live assignments
- Attending meetings and interviews when appropriate

### What support do we offer?

- An excellent range of training programs and skills workshops for you to attend
- A designated buddy to support you during your internship
- Induction and a training day with an informal event to get to know your fellow interns
- Regular feedback sessions to help accelerate personal & professional development
- Potential for ongoing mentorship and opportunity for fast-track graduate application.

### About Odgers Berndtson

Odgers Berndtson is one of the world's leading Global Executive Search firms. Our reputation for excellence and integrity has been established over 50 years and we are a partnership-driven by the client, candidate, and employee experience.

We act as trusted advisors to our clients and candidates and engage with a diverse range of leaders for the most influential roles across a wide variety of industries.

The service we deliver is creative, insightful, and most importantly, in partnership; we pride ourselves on maintaining personal relationships.

At Odgers Berndtson, we are proud of our progressive, diverse, meritocratic, and collaborative culture where you will find support, training and career development working with colleagues striving for excellence in all they do.

We are UK headquartered with colleagues across 35 countries specialising in over 50 sectors and functions. For full details of our organisation please visit [www.odgersberndtson.com](http://www.odgersberndtson.com)

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